

SCMS SCHOOL OF ENGINEERING AND TECHNOLOGY

Vidya Nagar Palissery, Karukutty

NOTICE

21st August 2018

Industry Expectations from a Professional

Date: September 14, 2018

Time: 11:00 AM - 1:00 PM

Venue: Seminar Hall

Participants: B.Tech Students

Organized by: Rapid Value Solutions

Join us for a session on "Industry Expectations from a Professional," organized by Rapid Value Solutions.

This session aims to provide insights into the expectations that industries have from professionals. It's a great opportunity for you to understand the dynamics of the professional world and align your skills accordingly.



sset last name <sset@scmsgroup.org>

For Your Approval : Invitation accepted by Mr.Aravind Warriier,Sr.Manager HR,Rapid Value Technologies,Infopark

Mahendra K.S. <mahendra@scmsgroup.org>

Thu, Sep 13, 2018 at 11:54 AM

To: "Dr. Praveensal C.J." <praveensal@scmsgroup.org>

Cc: "Dr. Varun G Menon" <varunmenon@scmsgroup.org>, Pramod <pramod@scmsgroup.org>, Gopakumar S <gopakumars@scmsgroup.org>, SSET <sset@scmsgroup.org>

Dear Sir,

Mr.Aravind Warriier is interested to visit our campus to deliver a talk on "Industry expectation from A Professional" for our current final year B.Tech students on tomorrow ie 14th September,2016

Date:14/09/2018

Time:11:00am to 1:00pm

Venue: Seminar Hall

Session Topic - "Industry expectation from A Professional"

Contact Person: Mr.Aravind Warriier, Sr.Manager HR ,Rapid Value Technologies, Infopark

Contact Num:8606029333

He has requested us to kindly arrange lot of chocolates for students & Internet facility.

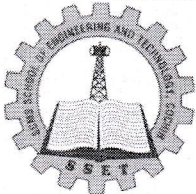
Please find attached/below the details

1. Profile (Attached)
2. Home Address for availing Pick -Vrindhavan,Eroor- Pshari Kovil Road,Ernakulam

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Thanks and Regards

Mr.Mahendra K.S
Placement Officer
SCMS School of Engineering and Technology (SSET)
Vidya Nagar, Palissery, Karukutty, Ernakulam, Kerala, India - 683 582

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 **Profile - Aravind Warriier.doc**
160K



ARAVIND WARRIER

Phone: 8606029333

Email: aravindw@gmail.com

Career Summary:

An experienced HR practitioner with 12 years of exposure in entire gamut of HR Activities as a Talent Acquisition Expert, Human Resource Business Partner, Learning & Development Specialist and HR Information System Analyst. I have handled complete spectrum of HR activities - employee life cycle events, Functional implementation and usage of Enterprise Resource Planning System (HRIS), Leadership Assessments and Training Programs, Workshops and Recruitment both as an Internal HR Generalist and External HR Consultant. Strong ethics – Handled confidential data in previous companies.

Educational Qualifications:

| Degree | Institute | Year |
|-----------------------------|---|------|
| P.G.D.M. (HR and Marketing) | Bhavan's Royal Institute of Management, 2004 | 2004 |
| B.COM | Sacred Heart College, Mahatma Gandhi University | 2001 |
| GNIIT | NIIT | 2004 |

Professional Experience:

| Current Employer | Designation | Duration | Reporting to |
|----------------------|-----------------|------------------------|--------------|
| RapidValue Solutions | Sr Manager - HR | October 17 – Till Date | CEO |

About RapidValue: RapidValue was founded in 2009 and is fast emerging as a global leader in digital transformation for enterprises. We provide end-to-end services and solutions in mobility, omni-channel, IoT and cloud technology. Armed with a large team of experts in consulting, UX design, application development, integration and testing, along with experience delivering projects worldwide, in mobility and cloud, we offer a wide range of services across industry verticals. We work with the world's top brands, fortune 1000 companies, Multinational companies and innovative start-ups. We have offices in the United States, the United Kingdom and India

Responsibilities:

- Partners with leadership to align HR strategy to business strategy.
- To advise the Management team and the Board on reward strategies for all staff covering salaries, bonus and other benefits
- Manage a whole range of employee relation issues
- Lead advisor on equality and diversity issues
- Work with the PMS and other HOD's to ensure that the appraisal process is aligned with the strategic needs and policies of RapidValue
- Take responsibility for maintaining and developing the staffing plan and reviewing that and recommending changes, including figures for future years.
- To develop and enhance strategies and policies to maximize the skill set of every RapidValue associate so that they can deliver the objectives of their post in the most effective way for the benefit of RapidValue